

## Culture Transformation



*Innovative & Comprehensive Risk  
Management Solutions.*

For organizations to maximize bottom line performance, business resiliency and growth from enterprise risk management, it must make sure it is aligned with their culture else it will fail. In his book, *Who Says Elephants Can't Dance?* Lou Gerstner said: "When I started at IBM I thought culture was important; when I finished I realized that it was the only thing that was important." Our professionals recognize the importance of culture transformation and work closely with people at all levels of your organization to ensure enterprise risk management and employee empowerment initiatives such as knowledge transfer, awareness programs, education and training are successful.

### **We Help Organizations**

- Objectively assess and baseline the organization's current culture.
- Develop a framework for the desired culture.
- Identify gaps, overlaps and silos.
- Prepare a vision of the desired culture.
- Prepare mission and value statements reflecting the desired culture.
- Prepare a strategy and plans with goals and objectives required to achieve culture transformation.
- Prepare roadmaps for culture transformation.
- Identify education and training requirements.
- Create culture adoption incentives.
- Launch the culture transformation process.
- Measure performance against baseline.